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SILVERIWINGS

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"Produce Pilots, Advance Airmen, Feed the Fight"

Vol. 39, Issue 14 Columbus Air Force Base, Miss.

April 10, 2015

Weather



News Briefs

Hunt Housing Town Hall Meeting

There will be a Town Hall meeting at the Columbus Club, 5:30 p.m., April 14. The meeting will be focused on Base Housing's community service projects, maintenance procedures, communication and utility allowance.

AFAF Campaign

The Air Force Assistance Fund Campaign is scheduled March 23 – May 1. Contact your group or unit POC for more information.

JROTC and ROTC base tours

Lafayette High School Air Force Junior ROTC is scheduled to tour Columbus Air Force Base April 14 to see how an active military base operates. The University of South Carolina ROTC is scheduled to tour soon after on April 17-18.

Inside



Feature 8

"iMatter powers Airmen innovation" is highlighted in this week's feature.



U.S. Air Force photo/Elizabeth Owens

2nd Lt. Nicholas McFadden, class leader of Specialized Undergraduate Pilot Training Class 15-07, hands a shadowbox to Lt. Gen. James Kowalski, Deputy Commander, U.S. Strategic Command Offut Air Force Base, Oklahoma, at Class 15-07's graduation ceremony Columbus Air Force Base, Mississippi, April 3, 2015. The shadowbox contains class 15-07's group picture with signatures from the graduates and their class patch.

Kowalski teaches values, family at graduation

Airman 1st Class John Day

14th Flying Training Wing Public Affairs

Lt. Gen. James Kowalski, Deputy Commander, U.S. Strategic Command Offut Air Force Base, Oklahoma, visited Columbus Air Force Base, Mississippi, April 3, to speak at Specialized Undergraduate Pilot Training Class 15-07's graduation ceremony.

As an accomplished B-52 pilot and an experienced leader as an officer, Kowalski has held many positions in his 35 years of service including instructor pilot, multiple staff positions at the Pentagon, commander of a bomb squadron, an operations group, a bomb wing, an air control wing and the commander of

See KOWALSKI, Page 2

COLUMBUS AFB TRAINING TIMELINE

									19 9 9			Mar. 1997 199			
PHASE II			PHASE III				IFF				Wing Sortie Board				
	Senior	Squadron			Senior	Squadron			Senior	Squadron		Aircraft	Required	Flown	Annual
Squadron	Class	Overall	Track Select	Squadron	Class	Overall	Graduation	Squadron	Class	Overall	Graduation	T-6	786	598	14,970
37th (16-02)	0.43 days	-0.26 days	May 15	48th (15-08)	-0.38 days	-0.07 days	Apr. 23	49th (15-GBC)	2.52 days	2.12 days	May 4	T-1	278	297	5,168
41st (16-01)	0.41 days	0.33 days	Apr. 23	50th (15-08)	0.20 days	-0.02 days	Apr. 23					T-38	228	188	3,898
The graduation speaker is Col. Mark O'Laughlin, Vice Commander 325th Fighter Wing, Air Combat Command, Tyndall AFB, Fla.							IFF	119	96	1,951					

SILVER WINGS
Apr. 10, 2015

NEWS

<u>KOWALSKI</u>

Mon

(Continued from page 1)

Air Force Global Strike Command.

His speech began with a simple thanks to everyone in attendance for taking time out of their day to allow this graduation to happen. He reminded the graduates to also thank their parents, spouses, instructors and each other for getting them to this point.

"To all the turtles on the fencepost, you have to recognize that you didn't get here by yourself," Kowalski said. "You've got a lot of people to thank. Starting with your parents for giving you the values that got you here, the motivation to volunteer and the ability to do the hard work and participate in the team that it took to get you to this point of success."

The next thing Kowalski spoke on was the importance of the training mission that we execute every day.

"One of the first things that strike me when I visit a training base is how proud I am of our Air Force," Kowalski said. "We really do such an exceptional job in training people to do the missions that we ask them to do. It is important a wing like the 14th here at Columbus is able to train a new generation of leaders and warriors to go out and deal with those threats in air, space and cyberspace."

He addressed the graduates for a moment to highlight what they would be doing each day after they receive their silver wings.

"This is the first step of a long journey," Kowalski said. "We didn't bring you to this program and pay you this money to teach you to fly airplanes. We did this because we need you to use airplanes in a multitude of different roles. Hopefully you will make that journey with a bit of humility."

Kowalski explained how all members of the Air Force are not just co-workers, but share a deeper bond of family.

Mad

"We are a family," Kowalski said. "What has brought you into this auditorium today are shared values. The shared values resulted in the success of these young officers. Values that are represented in the Air Force by the words integrity, service and excellence."

Elaborating further on these values, he detailed how to exemplify these values, not just display them when it is convenient.

"Core values are not simply words to be used on slides or seen on coins," Kowalski said. "Core values need to be verbs. They need to be how you live your life. Displaying them as a habit, in all the big and small things you do, builds character."

Kowalski reminded the graduates not to forget the contributions of others would help them through their careers.

"You are part of a team," Kowalski said. "This team is composed two-thirds of enlisted members in the rank of staff sergeant and below. Never forget that. When you pin your bars on, you are instantly a leader. You must act in that role and recognize the contributions of your team, especially those enlisted members who pull it all together and do that hard work so you can strap on your helmet or headset."

He talked about his days as a pilot and how the adversity in his era translated into the threats of today the graduates would face in the days to come.

"We faced a clear challenge: an existential threat from the Soviet Union," Kowalski said. "Our challenge in particular was to be so good that they would not dare risk war with the United States and NATO. Your challenges are even more daunting."

Kowalski imparted one last bit of advice to the graduates before departing the stage.

"Every day when you look in the mirror, remind yourself that you have the greatest job in the world and you get to work with the greatest people in the world," Kowalski said. "Make sure you continue to deserve it. Good luck, good hunting and God bless."

Lona Ranae

Sat/Sun

<u>Mon</u>	<u>iue</u>	<u>wea</u>	<u>Inur</u>	<u>FII</u>	<u>301/3011</u>	<u>Events</u>		
13	Lafayette High School AF JROTC visit, 10:30 a.m. Hunt Housing Town Hall Meet- ing, 5:30 p.m. @ Club	15		University of —South Carolina ROTC visit SAAPM run for recovery, 7 a.m. @ Fitness Center SAAPM 2-person scramble golf, 2 p.m. @ Golf course	18/19 →	Apr. 28: Suicide Prevention - Mr. Kevin Hines Apr. 28: First Quarterly Awards Ceremony Apr. 30: Enlisted Promotion Ceremony May 1: SUPT Class 15-08 Graduation May 1: AFAF Campaign final day May 2: Daedalians Spring Golf Tournament		
20 Mentors in Violence Preven- tion, 9 a.m. and 2:30 p.m.@ Kaye	Holocause Rememberance Day museum, 2 p.m. @ Club	22 Earth Day	MSU Aero Engineering tour, 8 a.m. Hearts Apart, 5 p.m.	24 19th AF/CC visit	25/26	May 8: CCAF Graduation May 21: SUPT Class 15-09 Graduation May 21: Memorial Day Retreat May 22: AETC Family Day May 25: Memorial Day June 5: 14th Comptroller Squadron Change of Command June 12: SUPT Class 15-10 graduation		

Thur

Fri

Silver Wings

How to reach us

14th Flying Training Wing Public Affairs 555 Seventh Street, Suite 210, Columbus AFB, MS, 39710 Commercial: (662) 434-7068 DSN: 742-7068

> Fax: (662) 434-7009 E-mail: silverwings@us.af.mil

Editorial Staff

Col. John Nichols
14th Flying Training Wing
Commander

Mr. Sonic JohnsonChief of Public Affairs

Senior Airman Kaleb Snay Editor

Airman 1st Class John Day Staff Writer

> Airman Daniel Lile Staff Writer

Mrs. Tina Perry Layout Designer

Submission Deadline

The deadline for submitting copy for next week's SILVER WINGS is noon Monday.

Articles may be dropped off at the public affairs office or e-mailed.

Published by the Commercial Dispatch Publishing Company, Inc., a or endorsed by, the U.S. government, the Department of Defense or the Department of the Air Force.

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Editorial content is edited, prepared and provided by the 14th Flying Training Wing Public Affairs Office of Columbus AFB, Miss.

The SILVER WINGS staff reserves the right to edit or rewrite all copy submitted when necessary. All photos are U.S. Air Force photos unless otherwise stated.

Submit all advertising to the Columbus, Miss., Commercial Dispatch advertising department one week prior to desired publication date. The advertising department can be reached at (662) 328-2427.

April 9, 16:

Noon Tunes

Enjoy lunch in the beautiful outdoor setting 11:30 a.m. - 1:30 p.m. at the Trotter Courtyard in downtown Columbus; lunch available for purchase at Zachary's Restaurant, desserts available for purchase from Café on Main, complimentary soft drinks provided by Clark Beverage, Coca-Cola.

April 10-11:

Empowered to Connect Con-

Equipping you to bring hope and healing to adopted and foster children, the live simulcast will be hosted by Bethany Christian Services at Immanuel Baptist Church featuring the trust-based parenting methods from the TCU Institute

BARGAIN LINE

The deadline for submitting ads is noon Monday before the desired publication date. Ads turned in after the deadline will run the following week. Ads can be mailed to or dropped off at the public affairs office in the 14th Flying Training Wing Headquarters building, e-mailed to silverwings@ columbus.af.mil or faxed to 434-7009. Calling Ext. 7068 by noon Monday can extend the run date of ads already submitted. Silver Wings reserves the right to limit ads based on content, space and frequency of requests. Advertisements for private businesses or services providing a continuous source of income may not appear in the Bargain Line. They may, however, be purchased through The Commercial Dispatch, 328-2424.

Miscellaneous

For Sale: Five-disc Yamaha CD changer with remote, \$25. Yamaha electronic guitar tuner, like new \$15. Roller fairlead for large electric winch, \$20. For more information, please call 386-1408.

Transportation

For Sale: 2012 Toyota Rav4 SUV. Price reduced, one owner with only 24,000 miles in excellent condition. \$18,900 or best offer. Please call 327-1205 for

of Child Development. \$35 per ism Society as one of the Region's person, Located at 6342 Military Top 29 events. The festival com-Rd, Steens, Mississippi 39766. For mittee features live, outdoor, and more information or to reserve a

35th Annual Amory Railroad

rounding areas. The festival has been cited by the Southeast Tour-

free entertainment, great food from local churches, arts and crafts booths hosted by Beta Sigma Phi XI Alpha Alpha (a local commu-This festival is held every April nity driven sorority), Hobos from in Amory's Frisco Park and sur- around the country, rides in the Carnival, and bouncers down Main

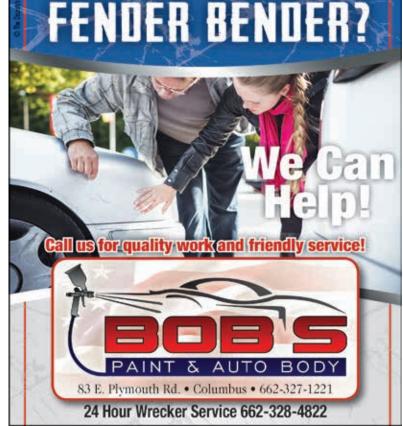


For more information, call

Mott Ellis (662) 574-1104 or

Tina Perry (662) 497-4084









Track Select

Capt. Christina Norbygaard Capt. Robert Sherlock T-1 T-1 Capt. Ryan Whitehead 2nd Lt. Taylor Blair T-1 2nd Lt. Rachael Blakeman T-1 2nd Lt. Michael Ceci T-1 T-1 2nd Lt. Jeffrey Corthell T-1 2nd Lt. Thomas Ellet 2nd Lt. Jake Galli 2nd Lt. Daniel Hagler T-38 2nd Lt. Daniel King 2nd Lt. Steven La Rue T-38 2nd Lt. Michael LaFevre 2nd Lt. Andrew Lucchesi 2nd Lt. Nicole McCallister T-1 2nd Lt. Austin McCann T-1 2nd Lt. Robert Poisson 2nd Lt. Jacob Randolph T-1 2nd Lt. Carson Soat



Leverette Award

2nd Lt. Thomas Ellet

Top Guns

Contact: 2nd Lt. Thomas Ellet **Instrument:** 2nd Lt. Thomas Ellet Formation: 2nd Lt. Thomas Ellet

DLA Document Services Printing

DLA Document Services, or DAPS, serves as the Department of Defense single manager for printing and high speed-high volume duplicating, including both the operation of Dol in-house facilities and the procurement of these services from outside the Department of Defense, and as the preferred provider of document conversion and/or automation services Accounts can be created at: https://www.dso.documentservices.dla.mil

For more information contact DLA Document Services at Little Rock AFB, Ark DSN: 731-6258 Commercial: 501-987-6258

14TH FLYING **TRAINING** WING DEPLOYED

Email: roger.shank@dla.mil

As of press time, 11 TÊAM BLAZE members deployed support the Airmen and their families while they are away.

Retiree Affairs Didyou know...?

Did you know, as a retiree, you can get free will processing at the Columbus Air Force Base legal Office? The base processes an average of 20 wills per month and can be reached at 434-7030. Your

Retiree Affairs Director is James Poe. He can be reached at 434-3120 or 3121.

14 OSS Change of Command



Col. James Boster, 14th Operations Group Commander, passes the 14th Operations Support Squadron guidon to Lt. Col. Matthew Baugh, the new 14th OSS Commander during a change of command ceremony April 9 at the McAllister Fire Station on Columbus Air Force Base, Mississippi. Baugh was previously the Director of Operations for the 50th Flying Training Squadron on Columbus AFB, Mississippi.

Mississippi special general election May 12

14th Flying Training Wing Votina Office

The State of Mississippi will conduct a special general election on May 12 for the 1st Congressional District in order to fill the vacancy created by the passing of Representative Alan Nunnelee. This district includes portions of DeSoto, Tate, Marshall, Lafayette, Calhoun, Benton, Tippah. Alcorn, Tishomingo, Prentiss, Lee, Union, Itawamba, Pontotoc, Chickasaw, Monroe, Clay, Lowndes, Webster, Choctaw, Oktibbeha and Winston counties.

If you are a Mississippi resident from the 1st Congressional District and need to vote absentee, you may register and request an absentee ballot using the FPCA found at fvap.gov. Complete the form, sign and

send the FPCA to your local election official who will send you a ballot once your request is received. If you are not currently registered, your form needs to be received May 2 which will also allow you to participate in the potential runoff election set for June 2.

Detailed instructions and contact information is available at fvap.gov/Mississippi. If you do not receive your requested State ballot 30 days before the election, you may use the Federal Write-In Absentee Ballot to vote. The form and candidate names are available under "Get My Ballot."

Please be aware of the below info on the upcoming Mississippi Special General Election. Also, please let us know or come by the voting office (building 926 room 245) if you have any questions.

Staff Sat. AnnieLiz Navarro

Joint Personal Property Shipping Office-South Central, Detachment 3

A move cannot truly begin without orders, but that doesn't mean you can't plan ahead. With the peak personal property moving season quickly approaching in May - August, we encourage everyone to start proactively planning their move.

When first notified of your Permanent Change of Station assignment, immediately visit the Defense Personal Property System website at Move.mil. The DPS website contains information covering many relocation topics. The majority of service members can use this site to set-up and manage their personal property shipment(s).

DPS website topics include:

- Personally procured move information
- Department of Defense service policies for personal prop-
- Transportation office locator
- Loss and damage claims filing information
- Authorized weight allowance table

As a start, we suggest you validate your weight allowance using the table in the, It's Your Move pamphlet located on Move. mil or *Plan My Move*, https://apps.militaryonesource.mil. On this site you will find basic entitlement information, shipment estimating tools, and "do's and don'ts" info that can prevent you from incurring personal debt due to excess costs.

Once you have orders-in-hand, set-up your move online using Move.mil or immediately contact your installation transportation office, being proactive will maximize your potential to receive your desired move dates. If you are a retiree, separatee, or if this is your first move, you must contact your local installation transportation office to receive one-on-one counseling. Your counselor will provide a detailed explanation of your entitlements and Transportation Service Providers performance requirements, so listen carefully and ask lots of

May through August are the busiest months for personal property shipments. Prepare early and be as flexible as you can in offering alternate dates for packing/pick-up of your property. transportation office, if you have questions.

Additionally, never schedule a pick-up or delivery on the same date you will be vacating or gaining access to your residence. Also, do not schedule two different shipments for pick-up or delivery on the same day. Conflicts causing you to be unavailable during the agreed upon pickup or delivery date can and

Once your movement date is confirmed, the TSP will contact you to conduct a pre-move survey, make sure to ask for this to occur at least five days prior to your initial pack date; expect one pack day for every 4,000 pounds of estimated weight.

To help ensure your pack and pick-up dates go unhindered, see below tips:

- Clean residence and furniture
- Unplug appliances, remove pictures from walls and move items from crawl spaces
- Separate pro-gear from the rest of your personal property; ensure the TSP annotates it on your inventory. If documented at time of pick-up, pro-gear does not count against your authorized weight entitlement
- Safe guard passports, luggage, etc. and remove unused/ unwanted items lying around the house. Time is money to the TSP, if not segregated, they will pack items you didn't intend

Claims for personal property loss and/or damage can also filed via Move.mil. Military members and DoD employees have 75 days from their property-delivery date to initiate their claim. If you have issues settling your claim, contact your service specific claims office; information can be located at move. mil/dod/claims_css/dod_claims.cfm

Key Claims Information:

- File directly with the TSP
- If an agreement cannot be reached on the monetary value between you and the TSP or you discover additional damage at a later date, contact your service claims office for mediation

A Special Reminder:

If you believe you have exceeded your weight allowance, request a reweigh with your TSP prior to accepting delivery of your property and do not hesitate to contact your nearest

Don't wait until the last minute to file your taxes

April 15 is the last day to file taxes, and with the free services offered by the Volunteer Income Tax Assistance Center on base, why wait? The Columbus Air Force Base Tax Center, located in building 926, will remain open until April 8 for Airmen to complete and electronically file tax returns

We serve military members, retirees and dependents. To find out whether our tax return falls within our scope of service and to schedule an appointment call 434-7613. Military members can also go online to Military Once Source and complete their Federal and three State returns for free.



Dollars & \$ense Expiration of 75-Day Leave **Carryover for Military**

Master Sgt. Sabrina Spriggs

14th Comptroller Squadron Financial Services Flight Chief

Effective Sept. 30, 2015, the 75-day leave carryover policy that has allowed members to carry more than 60 days of leave from the prior fiscal year will expire. In other words, any leave balance over 60 days at the end of FY15 will be automatically forfeited. Only members entitled to Special Leave Accrual will be allowed to carry a leave balance over 65 days. SLA is for members faced with circumstances that prohibit them from taking leave, which force the member to accumulate a leave balance in excess of 60 days. Circumstances that prevent members from using their leave must have been caused by a catastrophe, national emergency and/or crisis, or operations in defense of national security such as deployment.

In the coming months please pay special attention to your Leave and Earning Statement, as it is the most eliable method to find your current leave balance. However, until further notice the use/lose balance on your LES will not be a true reflection of your actual use/ lose balance. This issue is because the master military pay accounts for each member of the Air Force have not yet been updated accordingly. At this time there is no timetable for when LES will show the correct use/lose balance. As a reminder for each remaining month in fiscal year 2015, you will accrue 2.5 days; keep this in mind when calculating the number of days of leave you may

Please feel free to contact your 14th Comptroller Squadron anytime Monday through Friday 7:30 a.m. – 4:30 p.m. to verify or address any concerns pertaining to your leave balances or any other finance related matters. Finance can be reached via email at 14CPTS.FCS@us.af.mil, at DSN 742-2705, or at the Finance office located in the main lobby of the 14th Mission Support Group building.

Reference used: AFI 36-3003, Chapter 10

Security and policy review

Did you know that as a military member you must coordinate all information relating to speeches, presentations, academic papers, multimedia visual information materials and information proposed for release to a publicly accessible Worldwide Website, with exception of Air Force publications, through the 14th Flying Training Wing Public Affairs Office? For more information contact the 14th FTW/PA at 434-7068.

AFMS follows aviation lead to high reliability

Air Force Surgeon General **Public Affairs**

FALLS CHURCH, Va. — Over many years, the Air Force aviation community's concept of high reliability has evolved from one of expected losses to today's culture of safety, where fatal losses rarely occur.

Now, following in the footsteps of aviators and nuclear engineers, the Air Force Medical Service is adopting the principles of high reliability with the goal of eliminating errors that lead to patient harm.

Lt. Gen. (Dr.) Tom Travis, the Air Force Surgeon General and a career Air Force pilot, sees strong parallels between aviation safety and patient safety in delivery of health care.

"When I was a very young fighter pilot, before I went to medical school, I lost several friends in half a dozen years to aircraft accidents," Travis recalls. "In high-risk situations, we expected to have some losses in those days. And, unfortunately, we did. It is a different time for military aviation, and we have moved past the time when we thought the cost of readiness was to lose aircraft and aircrew every year. In fact, thankfully, fatal mishaps in our Air Force are pretty rare these days. The Air Force leadership and operators have embraced the culture of safety.'

While the AFMS has been found to pro-



Air Force Surgeon General Public Affairs

vide good quality care that is safe and time-, as reported in last year's Military Health System Review, it can further reduce the chances of an error doing harm to a patient. according to Travis.

"For example, we have identified some areas where key processes vary between military treatment facilities, which creates unnecessary risks," he said during a leadership summit in February.

With the goal to provide the safest and highest quality of care, AFMS leaders and industry experts are collaborating to design a patient-centered, consistent system that reduces variance in military treatment facilities, standardizes processes and builds a problem-solving culture focused on patient safety.

the Air Force Medical Service, along with the rest of the Military Health System, is undertaking to attain the status of a highly reliable organization (HRO)," Travis said. "By dedicating ourselves as Air Force medical leaders to this change, embracing the culture of safety, and making continuous process improvement part of our daily routine, we can attain HRO status."

Travis believes the AFMS has an advantage in considering how to make the changes necessary to achieve high reliability across the enterprise.

"We are part of a larger organization that is founded on airpower," he said. "And aviation is one of the cultures we are now privileged to emulate to become a highly reliable health care organization."

To that end, Travis has set two priorities for the AFMS: concentrate on avoiding failures that cause patient harm and create a transparent environment where everyone, regardless of rank or experience, has the responsibility to speak up and report any unsafe condition or error, with the intent to make improvements and raise awareness across the

to move forward on building the highly re- with AFMS leaders. "This fits our culture. liable organization envisioned by Travis and must be sustainable and enduring, and is wor-"I am so excited about the journey that AFMS leaders. During a planning summit in thy of our pursuit."

March, senior leaders drafted guiding principles and tenets. Participants agreed that the guiding principles will be paramount to guide leadership and staff in building a culture of safety, which will be sustained by ongoing measurement of performance that encourages continuous process improvement. Col. John Andrus, the 59th Medical Op-

erations Group commander, and 59th MOG Airmen at Joint Base San Antonio-Lackland Texas, know that patient safety and quality care are the foundation for better health and improved performance.

"Leadership alone cannot eliminate patient harm events, so we're taking a simultaneous 'top-down' and 'bottom-up' approach to improve both patient safety and the quality of care," Andrus said.

The 59th MOG leadership and staff have implemented a culture focused on safety and quality, constant measurement of the care they provide, combined with robust process improvement at all levels.

"We are developing a highly reliable system, not a program — it is part of what we do every day in providing trusted care," said Maj. Gen. (Dr.) Mark Ediger, the deputy Sur-Several other initiatives are taking shape geon General, during the summit in March

SNCOs: Contact AFPC to see if Course 14 completion is noted in records

Air Force Personnel Center Public Affairs

JOINT BASE SAN ANTO-NIO-RANDOLPH, Texas — Senior NCOs recently notified by the Air University Barnes Center for Enlisted Education that their Senior NCO Academy Distance Learning Course 14 Version 6 "failed" exam scores have been corrected may want to review their records to ensure updates are complete.

In late 2013, Air Education and Training Command officials replaced Version 5 of the online course with Version 6. During routine test item analysis in late 2014, AETC identified

statistical performance parameters. After reviewing course material and related test items, Barnes Center officials eliminated those test questions and gave students credit for the missed

Completion of professional military education courses can impact many aspects of an Airman's career, such as senior rater endorsements on enlisted performance reports, promotion recommendations and decorations. Airmen notified by AETC that they passed the course can go to the secure virtual military personnel flight, accessible via the Portal or myPers, to confirm their records were updated.

Airmen who believe their EPR, several test questions that were outside decoration or other personnel records dia/document/AFD-120510-068.pdf.

were affected can contact the Air Force Personnel Center for assistance.

In addition, Airmen who believe consideration for promotion may have been affected can request supplemental promotion consideration. The next supplemental promotion board is scheduled to convene in July at the Air Force Personnel Center.

For more information or assistance determining if records, promotions, decorations or evaluations were affected by the Course 14 update, go to myPers at https://mypers.af.mil and select "Contact Us" on the bottom left side of the page. Individuals who do not have a myPers account can request one at www.retirees.af.mil/shared/me-

Commander's Action Line 434-1414

The Commander's Action Line is your direct line to the commander for comments and suggestions on how to make Columbus AFB a better place. Although the Commander's Action Line is always available, the best way to resolve problems is through the chain-of-command.

The Commander's Action Line phone number is 434-1414. Callers should leave their name and phone number to receive an answer. All names will be kept confidential. Mes-

sage may be answered in the Silver Wings without names.

Written questions may also be brought to the PA office in the Wing Headquarters building, BLDG. 724, suite 210. Questions and answers may be edited for brevity and style.

AF News 12 SILVER WINGS Apr. 10, 2015 Produce Pilots, Advance Airmen, Feed the Fight

Pilots, combat systems officers may be eligible for retention incentives

Secretary of the Air Force Public Affairs

WASHINGTON — Eligible active-duty pilots and combat systems officers have until Sept. 30 to apply for the fiscal year 2015 Aviator Retention Pay Program, Air Force officials

"The Air Force continues to expand previous ARP programs to decisively and deliberately shape and retain the rated force. External factors such as new Congressional mandates and a stabilized economy make these incentives vital to sustaining a predictable inventory of rated officers for the future," said Brig. Gen. Brian Kelly, the director of military force management policy.

This year, ARP provides specific eligible pilots and combat systems officers with monetary incentives in exchange for active-duty service commitments of five years for combat systems officers or until 20 years of aviation service for pilots. Additionally, pilots who entered into a fiscal 2014 agreement

last year have the opportunity to extend their contracts from five years to until 20 years of aviation service and pilots who did not accept an agreement in their initial year of eligibility have the opportunity to enter into an fiscal 2015 agreement

"This year's program provides amplified opportunities targeting specific rated officer categories and year groups to staoilize the rated inventory," said Brig. Gen. Giovanni Tuck, the director of operations and readiness. "We encourage supervisors and commanders to inform and educate all eligible rated officers on the opportunities offered this year, so we continue reaping the benefits of these skilled aviators long into

The fiscal 2015 ARP program applies to lieutenant colonels and below who will not reach 16 years of total active federal military service by the end of the fiscal year that their undergraduate flying training (UFT) ADSC expires. Also, these officers must be qualified for operational flying duty and entitled to and receiving monthly flight pay.

Depending on the aviator category and length of the ARP contract, incentives will vary from \$10,000 to \$25,000 per year with some categories eligible to receive 50 percent of the ARP total payable up front.

Similar to the fiscal 2014 program, Airmen who will complete their undergraduate flying training UFT active-duty service commitment anytime in fiscal 2016 may submit an application to Air Force Personnel Center to lock in a contract for next year under the fiscal 2015 ARP terms and conditions.

"The Air Force modifies the ARP program annually in order to meet current and future rated force requirements," Kelly said. "We continue to choose this viable, cost-effective method to retain experienced pilots and their expertise for command, staff and other rated requirements."

For complete eligibility requirements and application instructions, visit the myPers website and select the compensation link in the left hand column and select the "Aviator Retention Pay Program" link.

Father, daughter NCOs share passion for mentorship as MTIs

Airman 1st Class Justine Rho 502nd Air Base Wina Public Affairs

IOINT BASE SAN ANTONIO-LACK-LAND, Texas — The morning of March 27, at the parade grounds on Joint Base San Antonio-Lackland, two Airmen became the first father and daughter duo to serve together as military training instructors (MTI).

After the Air Force Basic Military Training (BMT) graduation parade ceremony, the newest 737th Training Group MTIs were honored upon accomplishing certification training. During this recognition ceremony, Tech. Sgt. James MacKay, a 321st Training Squadron MTI, presented his daughter Staff Sgt. Amanda Macfarlane, with the wellknown MTI campaign hat.

MacKay and Macfarlane both served diverse careers prior to becoming MTIs, but maintained a shared passion for mentorship and developing Airmen. Their career paths led them both to join the Air Force Reserve as MTIs, so they could lead and train the next generation of Airmen.

"In my previous positions, I was often responsible for training new members on their on-the-job responsibilities, and to me, that was the best part of the job," said Macfarlane, who previously served as an active-duty Korean linguist. "I felt like I could make a positive impact by ensuring the Airmen and noncommissioned officers had the knowledge and tools they would need to get their job done and contribute to the mission. As



Tech. Sgt. James MacKay and his daughter, Staff Sgt. Amanda MacFarlane, 433rd Training Squadron military training instructors (MTI), pose for a photo on March 27, 2015, at Joint Base San Antonio-Lackland, Texas. MacKay and MacFarlane are the first father and daughter duo serving as MTIs at the same time.

an MTI, you have the tremendous opportu- tions systems specialist, air traffic controller nity to have a positive impact on the next and a fire protection specialist serving on acgeneration of Airmen.

MacKay entered the Air Force as a member of the Michigan Air National Guard in

tive duty, Air National Guard, and now, the

November 1983, and has since been a municandidate and transferred into the Reserves. and that means a lot to me."

He credits his personal success to outstanding mentors who encouraged him to complete all of his goals, including attending and graduating from the Defense Department Fire Academy at the age of 47.

"There were many times my mentors set me up for success, both personally and professionally," MacKay said. "I hope to pay that forward and give our newest Airmen the tools they need to thrive in today's Air

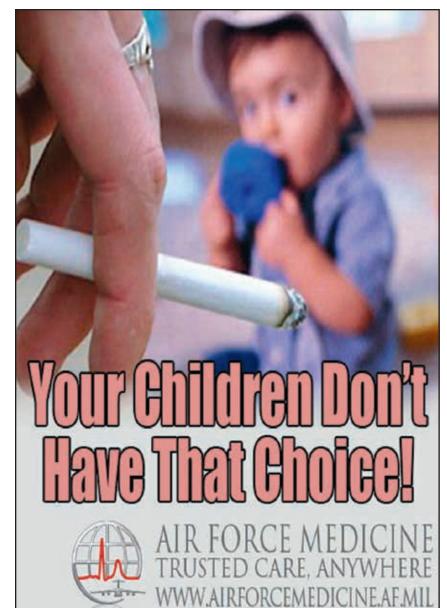
MacKay, who has another daughter currently serving in the Air Force as an air traffic controller, said he feels an immense amount of pride in both of his daughter's careers.

"I have always been proud of my daughters and their military careers," MacKay said. "When (Amanda) told me she had been accepted into the MTI program, I was thrilled. I think she has the same passion for teaching and mentoring others as I do, and I believe she will find this position as challenging and rewarding as anything she's done previously.'

This sense of pride is mirrored in Macfarlane's decision to become a MTI.

"I've always been proud of my father's service and professionalism," Macfarlane said. "I look up to him for being a positive influ-

"I'm also proud to have this chance to be a part of BMT and to be able to help prepare men and women for their careers as Airmen, she continued. "I get to serve alongside my In 2013, MacKay was accepted as a MTI Air Force family as well as my actual family,



Earth Day 2015 Recycling Facts

- Recycling just 48 cans is the energy equivalent of conserving one gallon of gas
- Since 1990, the paper recovered through U.S. recycling efforts would fill 200 football stadiums to a height of 100 feet
- •The most recycled consumer product in America is the automobile, with 26 cars being recycled
- Every ton of recycled paper saves 17 trees and 462 gallons of oil
- One pound of newspaper can be recycled into 6 cereal boxes or egg cartons
- In the U.S., we toss more than 100 million cell phones in the trash every year
- EPA reports that over 112,000 computers are discarded every single day, in the U.S. alone. That's 41.1 million desktops and laptop computers per
- Only 30% of electronic waste is disposed of and recycled properly
- Recycling just one aluminum beverage can saves enough energy to run a 100-watt bulb for 20 hours, a computer for 3 hours or a TV for 2 hours
- Recycling 125 aluminum cans saves enough energy to power one home for a day
- Recycling one ton of cardboard:
- Saves 390 kWh of energy
- Saves 1.1 barrels (46 gallons) of oil
- Saves **6.6 million BTUs** of energy
- 10.8 pieces of junk mail received each week, we fill and it takes over 1 million years to decompose could save nearly 100 million trees each year.
- If every household in the U.S. replaced one roll of non-recycled paper towels with a roll of 100% recycled paper towels, we would save 864,000 Day efforts, visit afcec.af.mil/news/earthday



trees and 3.4 million cubic feet of landfill space.

- If 10,000 people switched from zero to 100 percent post-consumer recycled office paper for a vear, the collective annual impact is equivalent to taking 230 cars off the road for a year
- A typical disposable lunch, with items like single-serve yogurt, Ziploc bags and juice boxes, creates 4 to 8 oz. of garbage every day. In a year, this could generate up to 67 pounds of waste
- Between Thanksgiving and New Year's, Americans throw away one million extra tons of garbage
- The average U.S. citizen uses 200 pounds of plastic per year and only 3 percent is recycled. • If everyone in the U.S. was able to reduce their Glass makes up 6 percent of all the items in a land-
 - An average of 220 tons of computers and other e-waste is dumped annually

For more information on the Air Force's Earth

What is the Air Force Villages Charitable Foundation?

Air Force Assistance Fund website

Air Force Village opened its doors in San Antonio, TX in 1970 with a core charitable mission to care for retired Air Force Officers' widowed spouses who need financial assis-

This meaningful cause benefits an average of 50+ individuals annually at a cost of over \$1 million per year. Air Force Villages Charitable Foundation honors these spouses for the sacrifices they made while serving their country, side by side with their loved ones. Providing a safe, comfortable environment where surviving spouses are surrounded by friends in a home they cannot provide for themselves.



Since 1970, with generous support from active duty and spouses. Often catastrophic illness depleted their savings or lage 50 years ago to "take care of our own." We can proudly retired military, more than \$17.5 million dollars have been they outlived the money put aside for retirement. In today's say 100 percent of AFAF gifts to the AFVCF support this applied to the confidential assistance and care of surviving economy, the need for help continues. Thanks to your supmission.

port, these individuals live a modest lifestyle with access to long-term health care and they spend their final years with dignity and peace of mind.

Today they sport a new name which celebrates our Air Force heritage, Blue Skies of Texas holds steadfast to this enduring mission to protect the safety, comfort, health and quality of life for our Air Force widowed spouses who need financial assistance. Gifts to the Air Force Assistance Fund have been aiding the widowed spouses of Air Force officers When you give to the AFAF, you build a safety net for

the widowed spouses of real American heroes and fulfill the vision of the women and men who founded the Air Force Vil-

Members of Team BLAZE enjoy food from local restaurants during the Blazin' Good Eats

Food Expo April 4 across from the Base Exchange Parking Lot on Columbus Air Force

Sexual assault survivor: 'You are not alone'

Staff Sgt. Nancy Kasberg

American Forces Network-Kaiserslautern

RAMSTEIN AIR BASE, Germany — I remember the day like it was yesterday. My heartbeat echoed in my head as I attempted to dry my sweaty hands on my jeans. I was 21 years old, sitting in a Korean court room, waiting to be questioned by prosecutors. How I ended up there was unreal. Just a few months earlier I was happy; I had a loving husband, amazing friends and arguably the greatest job in the Air Force, but the color in my world had been stolen.

This is my story of how I was sexually assaulted.

After a year at my first duty station, I wanted to further my career so I volunteered for a short tour to Korea. I soon received an assignment to Osan Air Base, South Korea, as an American Forces Network broadcaster. It would be difficult, I knew, because my husband was unable to join me, but we agreed it was a great opportunity.

Upon arriving in Korea, I quickly learned the assignment was no easy task. The days were long and work never seemed to stop. It wasn't until half way through my tour that I finally made time to volunteer off-base with a fellow coworker. We spent the day helping members in the local community practice their English-speaking skills. After lunch, my coworker and I said our good-byes to the Koreans and headed back to

The taxi dropped us off at the street right in front of the base. I paid the driver, thanked him and waved good-bye to my buddy as he left to play pool off base.

Walking toward base, I noticed a button on my coat was loose, so I stopped at a tailor shop a few feet from the gate entrance. I walked in, greeted the worker with "Annyeonghaseyo," and asked if he could fix my button. He nodded and took the coat from me. When he finished, I put it on and asked how much. He kept saying no charge and proceeded to get closer to me. The next few minutes became dark. He proceeded to take advantage of me, and I just froze. I didn't know what to do; I was in shock. I couldn't believe what was happening. Once I snapped to, I ran as fast as I could toward base. I knew what had just happened to me wasn't right, and my mind and body didn't want to believe it. It felt like my brain kept telling me, there's no way it could have happened.

As I sat in my room, replaying the events in my head, heard the recognizable beeping sound coming from my computer. It was my husband calling me via Skype. I answered, and realizing something was bothering me, he asked what was wrong. Hesitating, I slowly began to tell him what happened that day. I could see the anger and frustration in his eyes; he wanted so badly to hug and kiss me and tell me everything was going to be all right, but he couldn't.

The following day, I took his advice and talked to my supervisor about the events that occurred. While comforting me, she asked what I wanted to do and explained my options. We walked to the Sexual Assault Response Coordinator's office and the lieutenant there escorted me to the (Air statement. The OSI agents were very understanding and ex- But I will never forget what he told me next, "I have to tell

Throughout the four-month ordeal, my Air Force and Army family stood by my side. My special victim counselor helped me through every step of the legal process, despite being stationed in Japan. To this day, he continues to check up on me from time to time. OSI volunteered an agent familiar with Korean law to translate and advise my counselor and me on the next step. Everyone in my chain of command, my fellow Airmen and Soldiers all the way up to the Pentagon, showed sincere and

plained that because this was a Korean national, I would have to file a report with the Korean National Police. I thought it would end there, but that was only the beginning.

personal support.

The SARC informed me this would be a long procedure and recommended I use the Air Force's new Special Victims Council Program to help me through the process; I agreed.

A few weeks later, my first sergeant called to tell me that, according to Korean law, anytime a person files a sexual assault, both parties must present their account of the actions in front of a judge. "You will have to face him if you want to keep going with this," he said.

I echoed softly, "Face him?" This was the last thing I want-

He got quiet and then told me, "Hey, I don't agree with this system. You should never have to see him again. I will support whatever decision you make, but just know our OSI translator says most women end up retracting their statements because they're afraid of facing their assailant."

After hearing that, I knew I had to do what was right.

Soon, an Air Force captain from the SVC contacted me. As a lawyer, he would help me through any legal issues and be

Finally, the day arrived when I would have to face the man who assaulted me. At the Korean National Police Station, we showed sincere and personal support. would argue the truth over that day's events.

My first sergeant and commander drove in from Seoul to accompany me. Before leaving the office, my commander Force) Office of Special Investigations, where they took my talked to me. He asked me how I was doing and if I was ready. you're serving, despite being away from everything you know,

you that I really admire what you're doing. It takes a lot of guts, so let's go out and (seek justice for what has happened

Produce Pilots, Advance Airmen, Feed the Fight

We pulled up to the police station and an officer escorted us into a room. The door opened and I saw my assailant. Next to him was an empty chair where the officer signaled me to sit. Shaking, I managed to take my seat at which time my assailant starts yelling. There was no need for translation; my interpreter told me he was accusing me of lying and trying to ruin his marriage.

I left the room momentarily to try and compose myself. I took a deep breath and looked in the mirror. I had been so stressed for the past two months and it reflected in my physical appearance. My skin had broken out from my face all the way down to my chest. But I knew in my heart what happened that day; I wasn't a liar. I closed my eyes and prayed to God for strength.

I made my way back into the room. I looked around at all the people who came out to support me — my commander, first sergeant, station manager and OSI translator and, for the first time in a long time, I felt safe. I remained as calm as I could and answered the questions asked of me, despite my offender being a few inches away and constantly yelling at me

This was, by far, the hardest thing I've had to face in my

Weeks went by before we heard anything. The judge decided to take my case to court. I would have to testify again, except this time no one was allowed in the court room with

My special victim's counselor walked me to the door of the court room. Then a Korean officer took me in and motioned me to sit in a chair that had been placed in the middle of the room. I looked around; no one sat in the pews and there was no jury — just a judge, an interpreter and a transcriber. They all stared as the prosecutor approached me. I was the victim, yet somehow, the room, the glares, the questions, all made me feel as if I was the offender.

A month later, I was told the judge had found my assailant guilty. It was a huge relief, not only for me, but for others as well. I learned I wasn't alone; many others on base came forth and said they, too, had experienced harassment from this man. The Air Force put his shop off-limits, helping to ensure others wouldn't fall victim to the same crimes.

Throughout the four-month ordeal, my Air Force and Army family stood by my side. My special victim counselor helped me through every step of the legal process, despite being stationed in Japan. To this day, he continues to check up on me from time to time. OSI volunteered an agent familiar with Korean law to translate and advise my counselor and me on the next step. Everyone in my chain of command, my fellow Airmen and Soldiers all the way up to the Pentagon,

Today, with the love and support of my family and friends, my wound is slowly healing. I hope that, in sharing my story, people may find comfort in knowing that no matter where vou are not alone.

Air Force **Readiness Programs**

(Editor's note: All activities are offered at the Airman & Family Readiness Center unless otherwise specified. For more information about any of the activities listed, call 434-2790.)

Wing Newcomers Orientation

This brief, from 8 a.m. to noon April 14, is mandatory for newly arrived active-duty and civilian personnel. Spouses are encouraged to attend. The orientation is held at the Columbus Club, for more information call 434-2839.

Military Life Cycle

The Military Life Cycle, 1-2 p.m. April 14, is a workshop that allows the VA contractors to explain to service members, whether first term, separating, retiring or a veteran, what services the VA offers and what they are able to provide throughout the member's military career and how to apply for benefits. To register and more information please call 434-2790.

Capstone

This class, scheduled for 8 a.m. - noon April 16, is required for all separating/retiring personnel and should occur no later than 90 days prior to anticipated separation/retirement; however, if a member has less than 90 days left in the military, the member should attend as soon as possible within their remaining period of service. It verifies if service members have/ have not met their Career Readiness Standards/ Individual Transition Plan Checklist, DD Form 2958. The checklist, in conjunction with the ITP, will be used by the A&FRC to verify status of CRS completion. Call 434-2790 for more information.

Volunteer Appreciation Social

The A&FRC will host a Volunteer Application Social, April 16, 1:30-3:30 p.m. to recognize the importance of volunteers and to Celebrate their Service everyone is invited. For More information call 434-2790.

First Term Officer's PFR

The First Term Officers' Personal Financial Readiness Workshop is required by AFI for all newly assignment personnel to their first station. The event will be April 21, 9-10 a.m. Call 434-2790 to sign up.

Summer **Employment USAJobs** Workshop

This workshop is April 22, 4-5:15 p.m. This workshop will give young people information reguired to job search, navigate and apply through USAJobs for Summer employment. The prerequisites are establishment of USAJobs account and profile prior to attending workshop. For additional information or to register call 434-2790.

TAP Education Track

8 a.m. - 3:30 p.m., the workshop prepares in- mation.

Base, Mississippi, Entertainment for the event included live music and hula dancing.

Are you nearing military retirement? The

Hearts Apart Social

educational

The Hearts Apart Social program is a monthevent to provide community bonding, fun and appreciation for the families of active duty personnel who are deployed, remote, or on an extended TDY. Food and activities are provided. This month the social will be April 23, 5-7 p.m. Please call 434-2790 in advance to register.

dividuals for the college application process.

It addresses topics as identifying educational

goals, funding, and researching and comparing

institutions. Upon completing the Educational

track, members will be prepared to submit an ap-

plication to institution, schedule session with a

counselor and connect with a Student Vet Org

on campus. Members will be able to meet with

Pre-separation Counseling

This counseling is a mandatory briefing for personnel separating or retiring, to be completed at least 90 days prior to separation. It may be completed up to 12 months prior to separation or retirement. The counseling is held daily at 8:30 a.m. It takes approximately 60 minutes. Please contact A&FRC, 434-2839/434-2790 for more information.

Pre, Post Deployment Tour Brief

These briefings are mandatory briefings for active-duty personnel who are either deploying or returning from deployment or a remote tour. The briefings are held daily at the A&FRC. Pre-deployment is at 9:30 a.m., and post-deployment is at 1:30 p.m. Please contact

Survivor-Benefit Plan

one decision you will need to make before you retire involves participation in the Survivor Benefit Plan. As with all good decision-making, you need to know the facts before you can make a sound decision, and be wary of anyone telling you they can offer you a better deal. Always get the true facts about the SBP before making up your mind. Additional details are available by calling your SBP Counselor Jamey Coleman at (662) 434-2720.

Military and Family Life Consultant

The MFLC counselors provide non-medical counseling to help Airmen, (both single and married) their spouses and other family members to cope with stressful situations created by deployments, reintegration, and life challenges, such as martial issues, parenting, career stress and anger. All consultants are licensed mental health providers. Counselors can meet either on or off base. There is no charge for services and appointments can usually be made within one to two days. To contact the MFLC call 662-

Volunteer Opportunities

If you are interested in volunteering, please contact the Airman & Family Readiness Center. We have volunteer opportunities located throughout the base for a one-time event, special events, or on a continual basis. Volunteers are needed on base at the Youth Center, Child Development Center, Library, Golf Course, Med-This transition event is held April 21-22, A&FRC, 434-2839/434-2790 for more inforical Clinic, the Chapel, Airman Attic, Thrift Wednesday: Store the Retiree Activities office and many oth- 4 p.m. - Music Rehearsal

ers. For more information please call A&FRC at

Air Force Recovery Coordination

The Recovery Coordination Program streamines and improves the way care and support are delivered to wounded, ill, and injured Airmer and their families. The RCP provides the support of a Recovery Care Coordinator who guides the Airman and family along their road to recovery. Those eligible include wounded, ill and iniured Airmen who: (1) have a serious illness or injury (2) are unlikely to return to duty within a specified amount of time (3) may be medically separated from the military. Additional details are available by contacting the Columbus AFF RCC at DSN: 493-3399, Office: 334-953-3399 or tim.griggs.1.ctr@us.af.mil.

Temporary Jobs for the Summer

Job opportunities include: Clerical, Lifeguard, Recreation Aid, Computer Clerk, General Laborer and others. Posting on USA Jobs began March 9 at usajobs.gov.

Base Community Organizations

Learn How to Read Your LES

Having a hard time understanding your Leave and Earning Statement? Need a refresher so that you can mentor your subordinates on their entilements? Well, Finance has you covered. If you would like for Finance to come you're your next CC call or Profession Organization event, you can contact Master Sgt. Sabrina Spriggs at DSN 742-3068 or Senior Airman Julianna White at

Chapel Schedule

Whether you are new to Columbus Air Force Base or have been around for a while, our parish communities welcome you to join us as we worship, fellowship, and encourage one another. For more information, please call 434-2500.

Catholic Community

Fridays during Lent - Stations of the Cross 5:30 p.m. Followed by catfish and fellowship.

3:15 p.m. - Rite of Christian Initiation for 3:45 p.m. – Religious Education, grades K-9

(Chapel Annex) p.m. – Choir Practice (Chapel Sanctuary)

4 p.m. – Confession (or by appointment)

5 p.m. – Mass w/Children's Church Tuesday:

11:30 a.m. – Daily Mass

Protestant Community

9 a.m. - Adult Sunday School (Chapel Library) 10:45 a.m. – Traditional Worship Service Tuesday:

5 p.m. - Student Pilot Bible Study (Chapel Li-

FSS Services SILVER WINGS Apr. 10, 2015

Join our Facebook page at Columbus AFB Living, Twitter at @ columbusafbliving, MyAirForceLife App on any smart phone or visit our website at columbusafbliving.com to keep up to date with all the great events happening around base. Check out the calendar on the website for important Airman and Family Readiness Center events. For more information, contact 434-2337.

New Hours of Operation for Library

Effective April 1, the new hours of operation for the Library are as follows: Monday, Wednesday, Saturday closed; Tuesday, Thursday, Friday open 10:30 a.m. – 2:30 p.m. and Sunday open 1 p.m. -5 p.m. For more information, contact 434-2934.

Air Force Club Scholarship

Club Membership has its rewards. Submit your essay online March 2 – May 1 for a chance to win a \$1000 or \$500 scholarship. Open to Air Force Club members and their eligible dependents. For more information, rules and instructions, visit: MyAir-

New Lower Prices at Golf Course

Whispering Pines Golf Course is offering new lower prices for club memberships and golf fees. For more information, contact

Supply Drive for St. Jude Children's Research

The Youth Center needs your help with their Community Service Project. Paper, pens, markers, etc. can be dropped off at the Youth Center Monday – Friday from 10 a.m. – 6 p.m. April 1 – 30. For more information and a complete list of items needed, please

Golf Buddy Demo Day

The Golf Course is offering Golf Buddy Demo Day April 11 technology and verifies distances on foot for greater accuracy. For 434-7932. more information, contact 434-7932

Independence Pool Opens

Purchase your pool passes now at Outdoor Recreation. The base pool will open for the pool season on May 22 at noon. For more information about swim times and lessons, contact

Summer Day Camp Registration

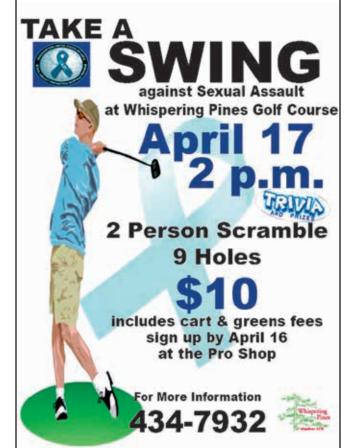
The Youth Center is offering summer day camp May 26 – Aug. 5. Registration is open until all slots are filled; first come basis. The cost is based on total family income. For more information, contact 434-2504

Italian Lunch Buffet

from 11 a.m. – 1 p.m. Menu includes: homemade lasagna, Italian grilled chicken, penne pasta with Alfredo, Caesar salad with garlic bread, penne pasta with marinara sauce. For more information, Brazilian Jiu Jitsu Class contact 434-2489.

Take a Swing Against Sexual Assault

sponse Office is offering a two person 9-hole scramble April 17 up. For more information, contact 434-2772.



at 2 p.m. The cost is \$10; includes cart and green fees. Sign from 8 a.m. – 12 p.m. Golf Buddy features dynamic green view up by April 16 at the Pro Shop. For more information, contact

Pitch In

The Youth Center is offering a community service project to clean up Happy Irby Parkway April 18 at 8:30 a.m.; permission slips are required. For more information, contact 434-2504.

Disc Golf Tournament

The Fitness Center is offering a single round 18-hole disc golf tournament April 29 at 5 p.m. Commander's trophy points awarded. All equipment provided. Sign up at the Fitness Center. For more information, contact 434-2772

British Soccer Camp

The Youth Center is offering British soccer camp June 8-12for ages 3 - 18. The cost varies according to age. Stop by the Youth The Columbus Club is offering Italian lunch buffet April 14 Center or call 434-2504 for more information or register online at challengersports.com.

Free classes are scheduled every Monday, Wednesday, and Friday at 6 p.m. The benefits include huge gains in confidence, functional strength, flexibility, discipline, and overall physical condi-Whispering Pines Golf Course and the Sexual Assault Retioning. Mandatory equipment: BJJ Kimono (Gi); for ages 13 and

Wood Shop Self Help

Do you need to complete a wood project? The base wood shop is open Saturdays from 10 a.m. – 4 p.m. for only \$4 per hour. For more information, contact 434-7836.

Hot Hula Fitness Class

Polynesian dance workout is an easy to follow, low impact exercise that strengthens arms, abs, and legs. Classes offered Tuesdays and Thursdays at the Fitness Center. For more information, contact 434-2772.

Events at the Club

Schedule your next event (big or small) at the Columbus Club. Event planning, preparation, tours, and payments are made by appointment only Tuesday-Friday from 10 a.m. - 4 p.m.

Call the club caterer at 434-2489 to schedule your event.

RV Storage Lot

Don't clutter your home space, park with us. Outdoor Recreation offers a great place to store your RV year around. You will have 24-hour access and can pay monthly or yearly. For more information, call 434-2505.

Earn Free Lunch at the Columbus Club

Pick up your blaze lunch punch card today at the Columbus Club. Purchase just 10 lunches at the Columbus Club and receive the eleventh free. For more information, contact 434-2489.

Green Plate Special

The Pro Shop at Whispering Pines Golf Course offers a special for lunch Tuesday through Friday. For more information, call 434-7932 or check us out on Facebook at Columbus AFB Living or Twitter @CAFBLiving!

Instructional Classes at Youth Center

Youth Programs is offering piano lessons, guitar lessons, tumbling classes, dance classes, and martial arts instruction. Times and ages vary for all classes. Call 434-2504 or stop by the Youth Center for more information.

Fitness on Request

CAFB Fitness and Sports offers a truly comprehensive group fitness platform that is available all day and completely customizable to meet your needs with over 30 different classes on the Fitness on Request system. For more information, call 434-2772.

Space A Lodging

The Magnolia Inn usually has openings for Space A family and single units. Contact the lodging desk at 434-2548.

Ride in Style

If you don't want to leave your car at the airport over a vacation, we can help you out. Outdoor Recreation offers a shuttle service to the airport of your choice. Transportation one way is \$175 for Birmingham and \$50 for Columbus. Call 434-2505 for more information.

Hot and Easy to Use

Force Support Squadron gift cards are available in increments of \$5 to fit any budget. They can be used at most Force Support Squadron facilities at Air Force installations worldwide and they never go out of style.

Questions, comments, concerns? Put it on ICE

Lt. Col. Michael Watson

14th Mission Support Group CD

Columbus Air Force Base has recently reinvigorated its Interactive Customer Evaluation program across all Units/ Activities that serve you, the customer.

ICE is a web-based tool that allows customers to submit online comment cards to provide feedback directly to the service providers they have encountered. ICE also provides leadership with timely data on service quality and saves money by providing managers a free tool to collect and organize feedback data to use for process improvement.

feedback you can expect to receive a direct response to your aged less than 50 customers a week, mostly self-help, and rev-

for a \$25 Force Support Squadron gift card. A winner will be the activity staffed and the equipment certified. Usage has randomly selected each month. Previous winners are Johnathan Goins in January, Benjamin Shipley in February, and Rachel Castlen in March.

For those who prefer to remain anonymous, we will publish and address your concerns here each month. For example, see below for feedback we've received on the Auto Hobby Shop and the RV Storage Lot.

Issue: Some were concerned about the suspension/closure of the Auto Hobby Shop.

Answer: Unfortunately due to limited usage and lack of If you include your contact information along with your profitability, we can no longer offer this service. Usage aver-

comment or concern as well as to be entered into a drawing enue generated was insufficient to offset the costs of keeping seen a steady decline for many years.

Issue: Concern over the recent increase in fees and the overall condition of the lot.

Answer: Our market research indicated that we were charging fees that were well below the local market. Increased fees will help fund the many things that Outdoor Recreation offers to their customers. Plans are underway for a lot-wide cleanup and refurbishment project.

Look for the ICE link on the columbusafbliving.com website or via smart phone scannable QR code placards at each

Sexual assault prevention: moving beyond awareness

Gen. Larry Spencer

Air Force Vice Chief of Staff

WASHINGTON — Every April since 2001, the nation has focused its attention on sexual assault awareness and the impact this crime has on those who have experienced it. This year, the Department of Defense deliberately renamed the annual effort Sexual Assault Awareness and PREVENTION Month. I want to take this opportunity to share with you how the Air Force is focusing on prevention of this crime – stopping it before it takes place.

brought together experts in

the sexual assault prevention

field with Airmen from across

the force — active, Guard,

Reserve, civilian, officer and

enlisted. Our goals were to

Force: Women: 2.3% or 1,359 fe-

male Airmen

Men: 0.43% or 1.013 male Source: RAND 2014

better understand sexual assault and determine how to put prevention into action in the Air Force.

So, what did we learn? Most importantly, we learned that sexual assault can be prevented. Effective sexual assault prevention strategies focus on preventing perpetration because that is the only guaranteed way to stop the violence. Raising awareness about sexual assault is an important first step towards prevention; but awareness alone will not create the individual or societal changes needed to stop sexual assault.

What can every Airman do to prevent sexual assault?

- Model healthy respectful behavior in every relationship.
- Access and use resources that teach skills to foster healthy sexuality and healthy relationships.
- Speak up and step in when you hear sexist jokes or language, or see someone at risk for perpetrating violence.
- · Consider what actions might inadvertently reinforce sexual harassment, gender discrimination, and sexual assault — including sexual hazing — and take steps to create a culture where healthy, respectful relationships are encouraged and violence is not tol-

This year, we kicked off that prevention of sexual assault involves addressing the new year with a week- factors that put individuals at risk for perpetrating sexlong prevention summit that ual assault. Some prevention approaches teach skills to change attitudes or behaviors that are associated with assault. Other approaches equip bystanders with the skills to spot and intervene in high risk situations or to speak out against language and practices that create a culture which tolerates or promotes sexual assault.

> Strategies that simply raise awareness foster understanding of sexual assault without providing tools to take action. Tools for changing behaviors, relationships, and our culture are key to making every Airman a change agent and to creating a force free from assault.

The prevention summit culminated with Airmen's recommendations to prevent sexual assault. We are working hard to build programs across the Air Force based on these recommendations. In the meantime, challenge every Airman to move beyond mere awareness and equip yourselves, your co-workers, your subordinates, and everyone in your sphere of influence, with Based on decades of prevention science, we know the tools we all need to prevent sexual assault.

Columbus community members support victims of sexual assault



Col. John Nichols, 14th Flying Training Wing Commander, Chief Master Sqt. Rita Felton, 14th FTW Command Chief and members from the community dedicate a bench in Freedom Park to victims of sexual assault April 2, 2014 on Columbus Air Force Base, Mis sissippi. Along with the bench, a genetically enhanced hardwood tree dubbed as the "Survivor Tree" was dedicated to Sexual Assault Awareness Month.

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iMatter powers Airmen innovation



According to the Air Force Vision (The World's Greatest Air Force - Powered by Airmen, Fueled by Innovation), "the story of the Air Force is a story of innovation." AETC highlights the importance of innovation by including it as the fourth core competency along with recruiting, training, and education. Innovation involves the pursuit of creative, new ways of doing things. While it may include the adoption of new technologies, it is not limited to their application. As stated in the Air Force Vision, Innovation means that "every Airman should constantly look for smarter ways to do business. The person closest to the problem is often the one with the best solution. ... Airmen at all levels must have the courage to take risk and learn from mistakes."

> -Gen. Robin Rand, Commander, Air Education and Training Command

Senior Airman Stephanie Englar

14th Flying Training Wing Public Affairs

Last month, Air Education and Training Command launched the iMatter website which gives all Airmen across the command the ability to share their ideas on how to improve processes and procedures as well as how to improve the

Now that the site is live, AETC leadership hopes Airmen of all levels will begin to use the website and submit their ideas. This new program is intended to help complement existing Air Force programs such as Airmen Powered by Innovation. iMatter will focus on AETC-specific areas of innovation.

"I think the iMatter website is important because it provides a convenient, user-friendly avenue for airman to share innovative ideas and legitimate concerns with command level leadership," said Airman 1st Class Jake Camacho, 14th Flying Training Wing Chapel Program Support.

Airmen are able to submit their suggestions by filling out an online form. The submissions are then reviewed by the AETC Innovation and Transformation

"The creators of iMatter are looking for individuals to post respectful and well thought out plans or ideas on how to improve AETC procedures and processes," Camacho said. "Ideas can be potentially huge but even the smallest input is considered. There is nothing too big or too small."

All ideas, once reviewed by the ITO office, are then sent to the appropriate functional area of responsibility to consider. AETC's master process owner for the AETC Air Force Smart Operations program said that they try to complete the process, from beginning to end, as quickly as possible.

"Think about the power that 62,000 Airmen across AETC can have," said Maj. Alan Haedge, chief of command policy and special programs for AETC. "There are tons of folks out there with great, innovative ideas; hopefully they'll take the time to put those ideas on the iMatter site. Commercial entities such as USAA and Starbucks actually use similar tools and have had great success. In fact, USAA has generated over 500 patents since 2010 with their respective innovation program."

The idea from iMatter came from Gen. Robin Rand, Commander, Air Education and Training Command, after he heard many ideas and concepts from Airmen during command site visits.

"Air Education and Training Command has great Airmen doing great things every day," said Rand. "I want every Airman in the command to know they have a voice to me - 24/7. In addition to my AETC Commander Facebook page and the AETC public website, iMatter helps accomplish this goal by offering a venue to post innovative suggestions or ideas."

To start using iMatter, Airmen can visit the site, https://app10-eis.aetc.af.mil/ imatter/SitePages/home.aspx, and access a variety of resources, including an iMatter User's Guide and instructional videos. Each iMatter site visitor must use his/her Common Access Card and select the non-email CAC certificate in order to access the site. For non-CAC users or to find out more, contact the AETC Innovation and Transformation Office at AETC.AFSO21.Workflow@us.af.mil.

