



DEPARTMENT OF THE AIR FORCE
AIR EDUCATION AND TRAINING COMMAND

MEMORANDUM FOR SEE DISTRIBUTION LIST

15 OCT 2002

FROM: AETC/CC
1 F Street, Suite 1
Randolph AFB TX 78150-4324

SUBJECT: AETC Policy on Harassment

1. It is Air Force policy to treat all individuals with dignity and respect, free of threats or harassment. Threats, harassment, or ridicule towards others not only shows a lack of self-control that discredits the one engaging in such conduct but also erodes the morale, good order, and discipline of the entire unit. Harassment, in any form, undermines human dignity, creates a strained working environment, and takes the focus off the mission. Accordingly, harassment, threats or ridicule of individuals or groups based upon their real or perceived differences, including sexual orientation, have no place in the United States Air Force and will not be tolerated. Every Air Force member deserves to work and live in an environment that is free of discrimination and harassment.
2. Your personal and continued attention to combating harassment is vital. Ensure that reports of harassment are properly investigated and that prompt appropriate action is taken against individuals who engage in, condone, or ignore such conduct. Each of us has an individual responsibility and a professional obligation to do his or her best to prevent harassment of any nature and to immediately correct it if it does occur.
3. I expect you to support and follow this policy. The strength of our Air Force is its talented, dedicated, and diverse men and women working together as professionals to accomplish our mission. Should you have any questions, you should consult your Staff Judge Advocate and/or appropriate equal opportunity office.


DONALD G. COOK
General, USAF
Commander

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